Softtestpays Recruitment

National Disability Insurance Agency

- RFQ No: **LH-07936 EL1 Senior DevOps Engineers** last date to apply Tuesday, 06 October 2026.
- Contract start Monday, 02 November 2026 to 12 months Plus 1 x 12 Months extension.
- Australian Citizen Must be able to obtain Negative Vetting Level 1(NV1), QLD, ACT, VIC, NSW, SA - Hybrid.

Send your responses to jobs@softtestpays.com

About the organisation

The National Disability Insurance Agency (NDIA) is an independent statutory agency that is responsible for implementing the National Disability Insurance Scheme (NDIS), which will support a better life for hundreds of thousands of Australians with a significant and permanent disability and their families and carers. The NDIA values a positive contemporary attitude to disability.
As a Federal Agency, we work within a legislative and regulatory environment. We adhere to the Australian Public Service Code of Conduct as set out in section 13 of the Public Service Act 1999.
Our work is driven by the Corporate Plan which provides strategic direction to achieve our purpose of making a difference so that people with disability can choose and achieve their goals.
The NDIA Values are:
- We value people – We put participants at the heart of everything we do.
- We grow together – We work together to deliver quality outcomes.
- We aim higher – We are resilient and always have the courage to do better.
- We take care – We own what we do and we do the right thing.

Our values reflect our passion and commitment to building a positive, participant-centred culture.

Job details:

Role/s: 2 x EL1 DevOps Engineer

The EL1 DevOps Engineer (Labour Hire) operates under broad direction to lead highly complex initiatives that drive quality outcomes across the NDIA. This position requires a high level of autonomy and expertise, engaging in advanced problem-solving and issue management within the organisation's core functions. The role will involve making strategic decisions and providing high-level advice and support to senior leadership.

The EL1 DevOps Engineer (Labour Hire) will collaborate closely with key business stakeholders and our local full-stack team to support and enhance project development within the NDIA. The role is also responsible for managing critical internal and external stakeholder relationships, representing, and negotiating on behalf of the NDIA to promote the agency's objectives across various forums**.**

Key duties and responsibilities

- Design, development, deployment, and support of the Agency's Cloud & Data Infrastructure.
- Prioritising and managing the work queue to ensure timely delivery of key initiatives.

- Ensuring that all solutions adhere to integration best practices and are well documented.
- Collaborating with business stakeholders to achieve desired outcomes.
- Playing a key leadership role in project teams, utilising an agile development framework.
- Engaging with stakeholders to define project requirements, set priorities, and deliver results.

(Note: Responsibilities may evolve in line with changing organisational priorities.)

Responses to selection criteria

Criteria

The buyer has specified that each candidate must provide a response to each criterion. Each response is limited to 3000 characters.

Essential criteria

1. Extensive hands-on experience with AWS and/or Azure infrastructure and services, with proven ability to design, implement, and manage scalable cloud solutions.
2. Strong experience in building and deploying DevOps practices, tools, and continuous delivery pipelines, including GitLab, Artifactory, and Jira, to streamline development workflows.
3. Expertise in Infrastructure as Code (IaC) tools such as Terraform for automating infrastructure provisioning and management.
4. Proficiency with version control systems like Git, combined with a solid understanding of agile development methodologies to support collaborative, iterative development.
5. Ability to write and maintain moderately complex code across multiple programming languages, including Python, JavaScript, and Golang.
6. In-depth experience with containerization, cluster deployment, and orchestration technologies such as Docker and Kubernetes, ensuring efficient application delivery and management.

YOUR RESPONSE

Please respond to the following	**I am authorising Softtestpays exclusively to submit my application.** **Job Name:** **EL1 Senior DevOps Engineers** **RFQ NO:** LH-07936 **Date:** ***<response>*** **Authorisation Of applicant:** Yes No	
Name	*First Name Surname*	***<response>***
	Gender	***<response>***
Your mobile number plus email address	***<response>***	
Home address	***<response>***	
Availability	***<response>***	
Rate per Hour including super ex-gst	$ PAYG (Y/N)	
Citizenship Status	Australian	
Security Clearance	Clearance Level:	***<response>***
	CSID number	***<response>***
Referee 1	Name:	***<response>***
	Title:/ Organisation	
	Professionals' relationship to you:	
	Phone:/Mobile	
	Email:	
Referee 2	Name:	*<response>*
	Title:/ Organisation	
	Professional relationship to you:	
	Phone:/Mobile	
	Email:	

RESUME

Important: Softtestpays requires your CV as per below resume format

- **SUMMARY**

- **TECHNICAL SKILLS**

- **EDUCATION**

- **TRAINING AND CERTIFICATIONS**

- **WORK HISTORY**

- **Referees**

HOW TO ADDRESS KEY SELECTION CRITERIA

The following provides a guide on how to address key selection criteria when applying for public service positions, and hence is particularly valuable to forward onto prospective candidates.

BACKGROUND RESEARCH

This guide has been prepared from information gathered from a wide variety of government sources.

THE PROCESS

Firstly, analyse the criteria, and look for the key issue(s). Once identified, ensure that you adequately address these issues. Each Key Selection Criteria is best addressed by the examples of demonstrated experience in various projects.

Finally, conclude your response by forecasting how you could perform the key issue in the future in this position. A paragraph will suffice.

SUCCESS

Provide a validating statement on your success and how you know you were successful. For example, offer feedback received from your manager or clients, state any cost and work efficiencies and/or quality assurance results. This is where you sell yourself.

SUGGESTED PAGE LAYOUT

- Retype the Criteria (bold or italic)
- Initial Premise(s)
- Supporting argument (attempting to prove your premise)
- Validating statement(s) (quote 3 or 4 examples – don't make them too long, keep to the point)
- Summary
- How you believe your past experience will allow you to perform in the future
- Only use "I" in your responses.

LENGTH OF RESPONSE

If your response is too long, you risk boring the readers and they will not read everything you have written.

Do not, under any circumstances, 'waffle on' about your accomplishments.

If you make it too short, then you run the risk of excluding information which may bias a selection decision and you may not score as highly as you should have.

Short paragraphs should be used, and length should depend on how much you have to say and the level of the position.

Ask yourself: Is this important to support my case on this criterion?

Individual departments may provide a guideline as to the length of response they require – it is ***critical*** to the acceptance of your application that you adhere to guidelines provided which relate to response length.

Employ a strong positive approach demonstrating energy and initiative, but not arrogance. You should convey to the passive or neutral receiver that you should be interviewed. Always take into account the reader.

WHY GO TO THIS MUCH TROUBLE?

Addressing the selection criteria with quality responses demonstrates to the selection panel that you are not only qualified for the position, through your skills and experience, but that you are also committed to the role and have been prepared to take the time and effort to support your application.
Always bear in mind that the Selection Criteria process exists in the interests of equal and fair selection, based on merit, skills and experience.

SELECTION CRITERIA - MEANING OF TERMS

KNOWLEDGE

- 'Knowledge' – basic knowledge only is required. For example, you know which Act applied to a particular area and overall know what the Act covers.
- Sound Knowledge' – a good working knowledge. For example, you know policy provisions and intentions of an Act and the conditions under which benefits are conferred or obligations assumed.
- 'Thorough Knowledge' – highest level. You would be expected to know the details of an Act, the theory of an Act, etc.

ABILITY VS PROVEN ABILITY/DEMONSTRATED ABILITY

When the terminology 'ability to …' occurs, it means that you need to provide specific examples of instances of where you have performed that function effectively.

In most cases, the list of duties will give you an idea as to the 'level' of 'knowledge' or 'ability' required to perform the duties.

Ensure that you relate your past performance and experience to every qualification and/or experience statement listed in the Selection Criteria.